

PUNXSUTAWNEY AREA HOSPITAL

POSITION DESCRIPTION

POSITION TITLE: Physical Therapist_ Job Grade
Department: Home Health Care Date Revised: 03/2018
Supervisor: Clinical Manager/ Director/Assistant Director
Employee Supervised: Home Health Aide Physical Therapy Assistant

JOB SUMMARY: The physical therapy is a qualified health care professional who directs, supervises, evaluates and provides physical therapy services to clients in the home as prescribed by the attending physician. The therapist is a member of the interdisciplinary team and coordinates care to provide quality and appropriate services to promote positive patient outcomes.

MAJOR TASKS, DUTIES AND RESPONSIBILITIES:

ESSENTIAL FUNCTIONS:

Responsible to attending physician, Director of Home Health Care and follows the agency's line of authority.

Assists the physician in evaluating patient function by application of diagnostic and prognostic muscle, nerve, joint and functional ability, records and reports findings appropriately to the referring physician, Clinical Supervisors and/or Director.

****Performs patient tests, measurements, and evaluations** such as range of motion and manual muscle tests, gait and functional analysis, and body part measurement, records and evaluates findings to aid in establishing or revising specifics of treatment programs.

Arranges for provision, on an outpatient basis, of services above which cannot be provided in the patient's home. The Physical Therapist will be aware of, and comply with, home health care consolidated billing requirements.

Observes, records and reports to the physician and Home Care team the patients reaction to treatment and changes in the patient condition.

Assess patient's home environment for safety hazards and architectural barriers.

Instruct patient in the care and use of wheelchairs, braces, crutches, canes, prosthetics and orthotic devices.

Instruct the client, family members, and other health care members to incorporate therapeutic and self-care activities into the treatment program, encouraging them to follow the procedures so they can safely perform or supervise the activities.

Participates in the development of patient Plan of Treatment, submits progress notes at least every thirty (30) days, and provides information for the discharge summary.

Supervises and documents supervision of Home health Aides when their duty pertains to following the PT plan of care.

Provides Physical Therapy Assistant (PTA) supervision according to State regulations, and Agency policy and procedure.

Initiates and maintains separate clinical notes on each patient giving detailed accounts of therapy given and of patient progress toward goals.

Adheres to agency policy and procedure for timely submission of documentation.

Maintains patient, staff, and department confidentiality, following HIPPA regulations.

Confirms and consults with other Physical Therapists (PT) on a daily basis to schedule patient visits. The PT will collaborate with the Clinical Coordinator and monitor the electronic health record as necessary to coordinate visits with other personnel.

Conducts a comprehensive assessment according to agency policy on all therapy only patients and completes OASIS documentation as required.

Knowledgeable regarding Punxsutawney Home Health Agency (PHHA) policy and is in compliance with all laws, regulations and ethical standards while conducting activities through the PHHA.

Knowledgeable regarding the Agency's policies and procedures, and completes annual review of policies and procedures.

Participates in case conferences and interdisciplinary team meetings to ensure coordination of care and positive patient outcomes.

Maintains a knowledge base of current regulatory / compliance issues, by reviewing appropriate information.

Protects individually identified health care information of all homecare clients required by the Health Insurance Portability and Accountability Act of 1996 (HIPPA).

**** Keeps abreast of changes in physical therapy theories and practice, contributes to the ongoing development of programs and professionals within the service of sharing expertise, contributing resources and giving in-services.**

****Performs physical therapy assistance on-site supervision according to Pennsylvania Law.**

****The Physical Therapist will be accessible by phone to the physical therapy assistant at all times while the physical therapy assistant is treating patients.**

May be appointed to serve as a member of the Advisory Group of Professional Personnel for evaluation and discussion of agency policy and programs and participates in clinical record reviews quarterly.

Provides continuing education programs and educational experiences to nursing and home health aide staff as requested by the Director, to promote quality care standards.

Follows proper safety procedures and lifting techniques, reports injuries, and unsafe practices to immediate supervisor, and remains compliant with agency safety policies and procedures.

Performs other assigned duties as required to ensure the agency systems and quality standard policies are met.

The above statement reflects the general duties considered necessary to describe the principal functions of the job as identified and shall not be considered as a detailed description of all the work requirements which may be inherent in the position.

*****Denotes new or change***

QUALIFICATIONS

EDUCATION:

Graduate of an accredited physical therapy program approved by the Council of Medical Education of the American Medical Association in collaboration with the American Physical therapy Association or its equivalent. Current PA drivers license.

EXPERIENCE:

One-year experience in a supervised clinical setting.

SPECIAL REQUIREMENTS:

Current licensure in the State of Pennsylvania, maturity, balance, good communication and presentation skills. Must meet the requirements established by the Department of Health in regards to the Act 169 of 1996 as amended by Act 13 of 1997 concerning Criminal Background Checks. Must be a licensed driver with an automobile that is insured according with state and agency requirements and is in good working order. Must possess above average observation and assessment skills, excellent judgement and critical thinking skills, above average oral / written communication skills. Is self-directed with the ability to work with minimal supervision. Possess good organizational and time management skills. Is flexible and cooperative in fulfilling role obligation.

WORKING CONDITIONS:

Strains; exposure to infections, communicable disease. Some exposure to unkempt housing, pests and vermin. Exposure to hazardous traffic/traveling conditions.

PHYSICAL DEMANDS:

Possesses and maintains good physical stamina and mental health. Typing and repetitive motion activity for an average of 0% of the shift. Must be willing to present a pre-placement physician's health clearance, relative to the position, including a negative TB skin test and / or CXR and other tests as required by the organization's Employee Health Policy. Travels to and from patient homes; ability to handle emergency situations, in the patients home and during travel; lifting skills and knowledge of proper body mechanics to safely transfer patient from bed to chair or change position in bed, alone if necessary. Maximum push-pull force of 50 pounds. Must be able to carry special equipment, scales, audio, visual equipment - not to exceed 20 pounds. Requires ability to administer CPR and move rapidly in an emergency situation. Should be able to ascend and descend stairs. Requires the ability to operate office equipment such as computer terminals, telephone, copier, fax machine, and audio-visual aides.

I have read and I understand the above position description. I accept and agree to fulfill these and other temporary duties as assigned by my supervisor.

Employee Signature / Date

Supervisor Signature / Date

NOTICE OF NONDISCRIMINATION

The Punxsutawney Area Hospital is an equal opportunity employer and healthcare facility and will not discriminate on the basis of race, age, color, national origin, religious creed, sex, or non-job-related disability in the employment procedures as required by Title VI, Title VII, and Section 504 of the U.S. Civil Rights Act of 1964. This policy applies to all employment practices including recruitment, hiring, promotion, transfer, education, evaluation, discipline, discharge and termination, as well as to all forms of employee compensation and benefits, and all other terms, conditions and privileges of employment.

The Punxsutawney Area Hospital will not discriminate as outlined above and also will not tolerate discrimination or harassment by any employee, contract service, volunteer, or anyone else affiliated with the facility against another individual. For information regarding civil rights or the grievance procedure, contact the Personnel Manager at extension 1858.