

STATEMENT OF COMPLIANCE
Pennsylvania Human Relations Act
Title VI of the Federal Civil Rights act of 1964
Patient Protection and Affordable Care Act
Notice of Nondiscrimination and Accessibility

Punxsutawney Area Hospital (PAH) complies with the Pennsylvania Human Relations Act and applicable federal civil rights laws and does not exclude from participation in, deny benefits of, or otherwise subject any person to discrimination in the provision of any care or service because of race, color, religious creed, national origin, age, disability, gender, sexual preference, or gender identity or expression.

The foregoing prohibition includes, but is not limited to, the following:

1. Inpatient and outpatient admission and care.
2. Assigning patients to rooms, floor and sections.
3. Asking patients if they are willing to or desire to share a room with a person of another race, color, religion, etc.
4. Assigning employees to patient services.
5. Utilization of all facilities of the institution.
6. Transfer of patients from their assigned or selected room.

This Nondiscrimination Policy is also applicable to applicants for employment, employees and physicians, and covers all employment and personnel practices at PAH. The Policy, therefore, includes, but is not limited to, prohibited discriminatory treatment with respect to hiring, selection for training, promotion, demotion, transfer, discipline, discharge, recalls, rates-of-pay and other compensation and social/recreational programs.

PAH provides free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats). PAH also provides free language services to people whose primary language is not English, such as: qualified interpreters; and information written in other languages. If you need these services, please contact the PAH Nursing Supervisor at **1-814-938-1848**.

If you believe that PAH has failed to provide these services or discriminated in another way on the basis of race, color, religious creed, national origin, age, disability, gender, sexual preference, or gender identity or expression, you can file a grievance with:

Ben Hughes, Civil Rights Coordinator,
81 Hillcrest Drive, Punxsutawney, Pennsylvania 15767;
Telephone Number (814) 938-1826; Fax Number (814) 938- 1898; E-Mail: bhughes@pah.org

You can file a grievance in person or by mail, fax or e-mail. If you need help filing a grievance, Ben Hughes, Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or by phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, S.W., Room 509F, HHH Building, Washington, D.C. 20201, 1-800-868-1019; 1-800-537-7697 [TDD]. Complaint forms are available at: <http://www.hhs.gov/ocr/office/file/index.html>.

The above policy statement was reaffirmed by the Board of Directors of Punxsutawney Area Hospital at its regular monthly meeting held on **October 30, 2017**.

David D. Singh Jr. 10-30-2017

